

Who?	What?	Why?	When?/How?
All employees	Bloodborne pathogens	Mandated by OSHA 29CFR1910.1030, Section (g)(2)(ii) and Section (g)(2)(v)	Upon employment and annually Provided by GCN Training
	Educator ethics, teacher-student conduct, and school employee-student conduct	Mandated by 105 ILCS 5/10-22.39 and Board Policy 5:100	Every 2 years Provided by GCN Training
	Sexual harassment and discrimination	Recommended by Title IX	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training
	Behaviors that constitute prohibited bullying	Recommended by 105 ILCS 5/27-23.7	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training
	Life-saving techniques (Heimlich & rescue breathing)	Recommended by 105 ILCS 110/3	Encouraged annually Provided by Red Cross Certified district employees
	Measures to control the spread of head lice at school	Addressed by 7:250-AP1	School nurse provides information material and/or in-service
All employees who work with pupils	Domestic and sexual violence; needs of expectant and parenting youth	Mandated by 105 ILCS 5/10-22.39	Every 2 years Provided by GCN Training
Employees who interact with students with life-threatening food allergies	Food allergies: anaphylactic reactions and management	Mandated by 105 ILCS 5/10-22.39 and referenced by 105 ILCS 5/2-3.148	At least every 2 years Provided by GCN Training
All employees in schools that have a student with diabetes	Diabetes care (in general)	Mandated by the <i>Care of Students with Diabetes Act</i> (Public Act 096-1485)	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training
Delegated care aides for students with diabetes	Diabetes care (for a particular student)	Mandated by the <i>Care of Students with Diabetes Act</i> (Public Act 096-1485)	At least annually and when the diabetes care plan is changed Coordinated by the school nurse and provided by a licensed healthcare provider with expertise in diabetes or a certified diabetic educator

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Employees who work with pupils in grades 7-12	Suicidal behavior	Mandated by 105 ILCS 5/10-22.39	Upon employment Provided by GCN Training
Employees who work with pupils in grades K-8	Child abuse and neglect	Addressed by 105 ILCS 5/10-23.12 and Board Policy 5:90 (district shall provide)	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training
Employees who work with pupils	AIDS	Recommended by 105 ILCS 5/10-22.39	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training
All certified school personnel	ADD/ADHD; non-aversive behavioral interventions; psychotropic or psychostimulant medication	Mandated by 105 ILCS 5/10-20.36 and Board Policy 5:100	At least once every two years Provided by GCN Training
Teachers	Chronic health conditions	P.A. 95-0969; more specific information will be release when rules are introduced	Required at teacher institutes Provided by GCN Training
	Gang resistance and education	Recommended by 105 ILCS 5/27-23.7	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training
Every school board member	Open Meetings Act	P.A. 97-504	Board members in office on January 1, 2012 are required to complete this training within one year of that date. Board members taking office after January 1, 2012 must complete this training no later than 90 days after taking the oath of office. Provided in all IASB Divisions (more information available at www.iasb.com)
Every school board member elected/appointed after June 13, 2011	Education and labor law; financial oversight and accountability; fiduciary responsibilities	P.A. 97-08 (105 ILCS 5/10-16a)	Within the first year of the board member’s first term. Offered through the Online Learning Center at www.iasb.com
School board members who participate in a vote on a PERA dismissal	Performance Evaluation Reform Act (PERA)	P.A. 97-08 (105 ILCS 5/24-16.5)	Prior to voting on a dismissal based upon an “optional alternative evaluative dismissal process for PERA evaluations” This training will be developed after ISBE publishes its implementation rules.

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Personnel who work with hazardous or toxic materials on a regular basis (e.g. science teachers, maintenance workers)	Hazardous Materials	Mandated by 105 ILCS 5/10-20.17a and 23 Administrative Code, Section 1.330 ; referenced in Administrative Procedure 4:160	Upon employment/assignment to a position of recurring contact with hazardous materials and annually thereafter Provided by GCN Training or by the district's Building and Grounds Supervisor
Employees who supervise school fitness activities @ indoor physical fitness facilities	AED	Mandated by 210 ILCS 74/15 ; referenced in 210 ILCS 74/5.25 and 410 ILCS 4/10	Annually Provided by Red Cross Certified district employees
All IHSA athletic coaches	IHSA's education program & competency testing on performance-enhancing substances	Mandated by Board Policy 5:280 (proposed)	Upon employment or Board approval of volunteer status Training can be accessed at https://center.ihsa.org/go/ihsa/login.asp (log-in information is provided by the high school's athletic director)
All athletic coaches	First Aid/AED	Mandated by Board Policy 5:280 (proposed)	Annually Provided by Red Cross Certified district employees
All coaches of non-athletic extracurricular activities	First Aid/CPR	Recommended by 105 ILCS 110/3	<u>Encouraged</u> annually Provided by Red Cross Certified district employees
All <i>frontline staff</i> of USDA funded Child and Adult Care Food Program and <i>those who supervise frontline staff</i>	Civil rights in child nutrition programs	Required by USDA	Annually Training materials can be accessed at http://www.isbe.net/nutrition/htmls/civil_rights.htm
All Freedom of Information Act Officers	Freedom of Information Act	Required by Senate Bill 189, Public Act 096-0542	Annually Training can be accessed at http://foia.ilattorneygeneral.net/electronic_foia_training.aspx
All Open Meetings Act Designees	Open Meetings Act	Required by Senate Bill 189, Public Act 096-0542	Annually Training can be accessed at http://foia.ilattorneygeneral.net/electronic_foia_training.aspx
Employees who have access to Social Security Numbers	Protecting the confidentiality of Social Security Numbers	5 ILCS 179/35(a)(2)	The law does not specify when this training must occur. This training can be completed at any time by the employee, or it may be coordinated by the building principal. Provided by GCN Training