

Appendix A
2010-2011 Salary Schedule

STEPS		BA	BA +16	MA	MA +16	MA +32	Spec.
0	TRS	33,758	35,222	37,867	38,032	38,498	38,943
	IRS	30,720	32,052	34,459	34,609	35,033	35,438
1	TRS	34,197	35,712	38,449	38,621	39,103	39,563
	IRS	31,119	32,498	34,989	35,145	35,584	36,002
2	TRS	34,638	36,204	39,033	39,209	39,708	40,190
	IRS	31,521	32,946	35,520	35,680	36,134	36,573
3	TRS	35,090	36,699	39,602	39,662	40,307	40,799
	IRS	31,932	33,396	36,038	36,092	36,679	37,127
4	TRS	35,642	37,297	40,252	40,629	40,987	41,497
	IRS	32,434	33,940	36,629	36,972	37,298	37,762
5	TRS	36,206	37,906	40,910	41,131	41,680	42,209
	IRS	32,947	34,494	37,228	37,429	37,929	38,410
6	TRS	36,777	38,531	41,580	41,819	42,387	42,927
	IRS	33,467	35,063	37,838	38,055	38,572	39,064
7	TRS	37,354	39,165	42,260	42,512	43,101	43,656
	IRS	33,992	35,640	38,457	38,686	39,222	39,727
8	TRS	37,939	39,809	42,950	43,220	43,823	44,394
	IRS	34,524	36,226	39,085	39,330	39,879	40,399
9	TRS	38,534	40,462	43,661	43,938	44,557	45,144
	IRS	35,066	36,820	39,732	39,984	40,547	41,081
10	TRS	39,178	41,176	44,440	44,721	45,359	45,964
	IRS	35,652	37,470	40,440	40,696	41,277	41,827

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11	TRS	39,834	41,904	45,240	45,529	46,193	46,830
	IRS	36,249	38,133	41,168	41,431	42,036	42,615
12	TRS	40,537	42,653	46,071	46,375	47,042	47,729
	IRS	36,889	38,814	41,925	42,201	42,808	43,433
13	TRS	41,363	43,502	46,957	47,275	47,969	48,682
	IRS	37,640	39,587	42,731	43,020	43,652	44,301
14	TRS	42,465	44,553	48,075	48,413	49,151	49,870
	IRS	38,643	40,543	43,748	44,056	44,727	45,382
15	TRS	43,551	45,650	49,247	49,638	50,399	51,145
	IRS	39,631	41,542	44,815	45,171	45,863	46,542
16	TRS	44,772	46,889	50,610	51,029	51,826	52,589
	IRS	40,743	42,669	46,055	46,436	47,162	47,856
17	TRS	46,055	48,194	51,997	52,436	53,279	54,063
	IRS	41,910	43,857	47,317	47,717	48,484	49,197
18	TRS			53,453	53,905	54,780	55,589
	IRS			48,642	49,054	49,850	50,586
19	TRS			54,976	55,479	56,403	57,239
	IRS			50,028	50,486	51,327	52,087
20	TRS			56,604	57,151	58,128	58,991
	IRS			51,510	52,007	52,896	53,682
21	TRS			58,329	58,927	59,954	60,840
	IRS			53,079	53,624	54,558	55,364
22	TRS			60,054	60,710	61,800	62,713
	IRS			54,649	55,246	56,238	57,069

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23	TRS			61,805	62,501	63,696	64,739
	IRS			56,243	56,876	57,963	58,912
24	TRS			63,747	64,444	65,632	66,880
	IRS			58,010	58,644	59,725	60,861
25	TRS			66,207	66,879	68,247	69,515
	IRS			60,248	60,860	62,105	63,259
26	TRS			68,822	69,597	71,350	72,615
	IRS			62,628	63,333	64,929	66,080

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0	TRS	34,008	35,472	38,117	38,282	38,748	39,193
	IRS	30,947	32,280	34,686	34,837	35,261	35,666
1	TRS	34,447	35,962	38,699	38,871	39,353	39,813
	IRS	31,347	32,725	35,216	35,373	35,811	36,230
2	TRS	34,888	36,454	39,283	39,459	39,958	40,440
	IRS	31,748	33,173	35,748	35,908	36,362	36,800
3	TRS	35,340	36,949	39,852	39,912	40,557	41,049
	IRS	32,159	33,624	36,265	36,320	36,907	37,355
4	TRS	35,892	37,547	40,502	40,879	41,237	41,747
	IRS	32,662	34,168	36,857	37,200	37,526	37,990
5	TRS	36,456	38,156	41,160	41,381	41,930	42,459
	IRS	33,175	34,722	37,456	37,657	38,156	38,638
6	TRS	37,027	38,781	41,830	42,069	42,637	43,177
	IRS	33,695	35,291	38,065	38,283	38,800	39,291
7	TRS	37,604	39,415	42,510	42,762	43,351	43,906
	IRS	34,220	35,868	38,684	38,913	39,449	39,954
8	TRS	38,189	40,059	43,200	43,470	44,073	44,644
	IRS	34,752	36,454	39,312	39,558	40,106	40,626
9	TRS	38,784	40,712	43,911	44,188	44,807	45,394
	IRS	35,293	37,048	39,959	40,211	40,774	41,309
10	TRS	39,428	41,426	44,690	44,971	45,609	46,214
	IRS	35,879	37,698	40,668	40,924	41,504	42,055

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STEPS		BA	BA +16	MA	MA +16	MA +32	Spec.
11	TRS	40,084	42,154	45,490	45,779	46,443	47,080
	IRS	36,476	38,360	41,396	41,659	42,263	42,843
12	TRS	40,787	42,903	46,321	46,625	47,292	47,979
	IRS	37,116	39,042	42,152	42,429	43,036	43,661
13	TRS	41,613	43,752	47,207	47,525	48,219	48,932
	IRS	37,868	39,814	42,958	43,248	43,879	44,528
14	TRS	42,715	44,803	48,325	48,663	49,401	50,120
	IRS	38,871	40,771	43,976	44,283	44,955	45,609
15	TRS	43,801	45,900	49,497	49,888	50,649	51,395
	IRS	39,859	41,769	45,042	45,398	46,091	46,769
16	TRS	45,022	47,139	50,860	51,279	52,076	52,839
	IRS	40,970	42,896	46,283	46,664	47,389	48,083
17	TRS	46,305	48,444	52,247	52,686	53,529	54,313
	IRS	42,138	44,084	47,545	47,944	48,711	49,425
18	TRS			53,703	54,155	55,030	55,839
	IRS			48,870	49,281	50,077	50,813
19	TRS			55,226	55,729	56,653	57,489
	IRS			50,256	50,713	51,554	52,315
20	TRS			56,854	57,401	58,378	59,241
	IRS			51,737	52,235	53,124	53,909
21	TRS			58,579	59,177	60,204	61,090
	IRS			53,307	53,851	54,786	55,592
22	TRS			60,304	60,960	62,050	62,963
	IRS			54,877	55,474	56,466	57,296

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STEPS		BA	BA +16	MA	MA +16	MA +32	Spec.
23	TRS			62,055	62,751	63,946	64,989
	IRS			56,470	57,103	58,191	59,140
24	TRS			63,997	64,694	65,882	67,130
	IRS			58,237	58,872	59,953	61,088
25	TRS			66,457	67,129	68,497	69,765
	IRS			60,476	61,087	62,332	63,486
26	TRS			69,072	69,847	71,600	72,865
	IRS			62,856	63,561	65,156	66,307

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STEPS		BA	BA +16	MA	MA +16	MA +32	Spec.
0	TRS	34,408	35,872	38,517	38,682	39,148	39,593
	IRS	31,311	32,644	35,050	35,201	35,625	36,030
1	TRS	34,847	36,362	39,099	39,271	39,753	40,213
	IRS	31,711	33,089	35,580	35,737	36,175	36,594
2	TRS	35,288	36,854	39,683	39,859	40,358	40,840
	IRS	32,112	33,537	36,112	36,272	36,726	37,164
3	TRS	35,740	37,349	40,252	40,312	40,957	41,449
	IRS	32,523	33,988	36,629	36,684	37,271	37,719
4	TRS	36,292	37,947	40,902	41,279	41,637	42,147
	IRS	33,026	34,532	37,221	37,564	37,890	38,354
5	TRS	36,856	38,556	41,560	41,781	42,330	42,859
	IRS	33,539	35,086	37,820	38,021	38,520	39,002
6	TRS	37,427	39,181	42,230	42,469	43,037	43,577
	IRS	34,059	35,655	38,429	38,647	39,164	39,655
7	TRS	38,004	39,815	42,910	43,162	43,751	44,306
	IRS	34,584	36,232	39,048	39,277	39,813	40,318
8	TRS	38,589	40,459	43,600	43,870	44,473	45,044
	IRS	35,116	36,818	39,676	39,922	40,470	40,990
9	TRS	39,184	41,112	44,311	44,588	45,207	45,794
	IRS	35,657	37,412	40,323	40,575	41,138	41,673
10	TRS	39,828	41,826	45,090	45,371	46,009	46,614
	IRS	36,243	38,062	41,032	41,288	41,868	42,419

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STEPS		BA	BA +16	MA	MA +16	MA +32	Spec.
11	TRS	40,484	42,554	45,890	46,179	46,843	47,480
	IRS	36,840	38,724	41,760	42,023	42,627	43,207
12	TRS	41,187	43,303	46,721	47,025	47,692	48,379
	IRS	37,480	39,406	42,516	42,793	43,400	44,025
13	TRS	42,013	44,152	47,607	47,925	48,619	49,332
	IRS	38,232	40,178	43,322	43,612	44,243	44,892
14	TRS	43,115	45,203	48,725	49,063	49,801	50,520
	IRS	39,235	41,135	44,340	44,647	45,319	45,973
15	TRS	44,201	46,300	49,897	50,288	51,049	51,795
	IRS	40,223	42,133	45,406	45,762	46,455	47,133
16	TRS	45,422	47,539	51,260	51,679	52,476	53,239
	IRS	41,334	43,260	46,647	47,028	47,753	48,447
17	TRS	46,705	48,844	52,647	53,086	53,929	54,713
	IRS	42,502	44,448	47,909	48,308	49,075	49,789
18	TRS			53,953	54,555	55,430	56,239
	IRS			49,097	49,645	50,441	51,177
19	TRS			55,476	56,129	57,053	57,889
	IRS			50,483	51,077	51,918	52,679
20	TRS			57,104	57,801	58,778	59,641
	IRS			51,965	52,599	53,488	54,273
21	TRS			58,829	59,577	60,604	61,490
	IRS			53,534	54,215	55,150	55,956
22	TRS			60,554	61,360	62,450	63,363
	IRS			55,104	55,838	56,830	57,660

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STEPS		BA	BA +16	MA	MA +16	MA +32	Spec.
23	TRS			62,305	63,151	64,346	65,389
	IRS			56,698	57,467	58,555	59,504
24	TRS			64,247	65,094	66,282	67,530
	IRS			58,465	59,236	60,317	61,452
25	TRS			66,707	67,529	68,897	70,165
	IRS			60,703	61,451	62,696	63,850
26	TRS			69,472	70,247	72,000	73,265
	IRS			63,220	63,925	65,520	66,671